PT Vale Indonesia Tbk

RINGKASAN RISALAH RAPAT UMUM PEMEGANG SAHAM LUAR BIASA	*SUMMARY OF MINUTES OF MEETING EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS*
PT Vale Indonesia Tbk ("**Perseroan**"), berkedudukan di Jakarta Selatan, dengan ini mengumumkan kepada para pemegang saham hasil keputusan Rapat Umum Pemegang Saham Luar Biasa ("**Rapat**") sebagai berikut:	*PT Vale Indonesia Tbk ("**Company**"), domiciled in South Jakarta, hereby announce to the shareholders the resolutions of the Extraordinary General Meeting of Shareholders ("**Meeting**"), as follows:*
Hari/tanggal ***Day/date***	Selasa, 23 September 2025 *Tuesday, September 23rd, 2025*
Waktu ***Time***	16:18 – 16:35 WIB / *Western Indonesia Time*
Tempat ***Venue***	Financial Hall, Graha CIMB Niaga, 2nd Floor, Jl. Jend. Sudirman Kav. 58, Jakarta 12190
Mekanisme ***Mechanism***	Rapat diadakan secara *offline* dan juga secara elektronik menggunakan aplikasi eASY.KSEI *The Meeting was conducted offline and also electronically using eASY.KSEI application*
KEHADIRAN ANGGOTA DIREKSI, DEWAN KOMISARIS DAN KOMITE PERSEROAN	***ATTENDANCE OF MEMBERS OF THE BOARD OF DIRECTORS, THE BOARD OF COMMISSIONERS AND COMMITTEES OF THE COMPANY***
Direksi / *Board of Directors*	
Presiden Direktur dan Chief Executive Officer *President Director and Chief Executive Officer*	Bernardus Irmanto (fisik / *physical*)
Wakil Presiden Direktur dan Chief Operation and Infrastructure Officer *Vice President Director and Chief Operation and Infrastructure Officer*	Abu Ashar (virtual / *online*)
Direktur dan Chief Human Capital Officer *Director and Chief Human Capital Officer*	Heriyanto Agung Putra (fisik / *physical*)
Direktur dan Chief Sustainability and Corporate Affairs Officer *Director and Chief Sustainability and Corporate Affairs Office*	Budiawansyah (virtual / *online*)

Direktur dan Chief Financial Officer *Director and Chief Financial Officer*	Rizky Andhika Putra (fisik / *physical*)
Direktur dan Chief Project Officer *Director and Chief Project Officer*	Muhammad Asril (virtual / *online*)

Dewan Komisaris dan Komite / ***Board of Commissioners and Committee***	
Presiden Komisaris *President Commissioner*	F.S. Multhazar (fisik / *physical*)
Komisaris *Commissioner* Anggota Komite Tata Kelola, Nominasi dan Remunerasi *Member of the Governance, Nomination and Remuneration Committee*	M. Jasman Panjaitan (virtual / *online*)
Komisaris *Commissioner* Anggota Komite Tata Kelola, Nominasi dan Remunerasi *Member of the Governance, Nomination and Remuneration Committee*	Katherine Angela Oendoen (fisik / *physical*)
Komisaris Independen *Independent Commissioner* Ketua Komite Tata Kelola, Nominasi dan Remunerasi *Chairman of the Governance, Nomination and Remuneration Committee* *Anggota Komite Audit* *Member of Audit Committee*	Rudiantara (fisik / *physical*)
Komisaris Independen *Independent Commissioner* Ketua Komite Mitigasi Risiko *Chair of the Risk Mitigation Committee*	Retno Marsudi (fisik / *physical*)

Komisaris Independen *Independent Commissioner* *Ketua Komite Audit* *Chair of Audit Committee*	Marita Alisjahbana (fisik / *physical*)
Undangan / *Invitation*	M. Slamet Sugiharto (fisik / *physical*)
LEMBAGA DAN PROFESI PENUNJANG PASAR MODAL	***CAPITAL MARKET SUPPORTING INSTITUTIONS AND PROFESSIONS***
Notaris *Notary*	Aulia Taufani (fisik / *physical*)
Biro Administrasi Efek *Share Registrar*	Septi Dayana (PT Bima Registra) (fisik / *physical*)
Perseroan dalam hal ini telah menunjuk Aulia Taufani, S.H. selaku Notaris Publik serta PT Bima Registra selaku Biro Administrasi Efek (keduanya pihak independen) untuk melakukan penghitungan kuorum dan pengambilan suara dalam Rapat.	*The Company has appointed Aulia Taufani S.H. as Public Notary and PT Bima Registra as the Share Registrar (both independent parties) to conduct the calculation of meeting quorum and voting in the Meeting.*
KUORUM KEHADIRAN PEMEGANG SAHAM	***ATTENDANCE QUORUM OF THE COMPANY'S SHAREHOLDERS***
Jumlah saham dengan hak suara yang sah untuk hadir atau diwakili dalam Rapat adalah 9.457.018.534 saham atau sebesar 89,7269% dari total saham yang dikeluarkan oleh Perseroan sebanyak 10.539.784.534 saham.	*Total shares with valid votes that were present or represented in the Meeting are 9,457,018,534 shares or 89.7269% of the total shares issued by the Company amounted to 10,539,784,534 shares.*

KESEMPATAN TANYA JAWAB DALAM RAPAT	*QUESTIONS AND ANSWERS IN THE MEETING*
Pokok tata tertib mengenai kesempatan menyampaikan pertanyaan dalam Rapat telah dibacakan sebelum Rapat dimulai.	*Key procedures related to the opportunity to raise questions in the Meeting were read outbefore the Meeting was opened.*
Setelah pembahasan setiap mata acara Rapat, Pemimpin Rapat telah memberikan kesempatan kepada pemegang saham atau kuasa pemegang saham untuk mengajukan pertanyaan dan/atau memberikan pendapat terkait dengan mata acara Rapat. Tidak terdapat pemegang saham yang mengajukan pertanyaan sehubungan dengan mata acara Rapat yang diajukan dalam Rapat.	*After the discussion of the Meeting agenda, Chairman of the Meeting gave opportunity to shareholders or its proxy to raise question and/or give opinion in relation to the Meeting's agenda. There was no shareholder who raised question in relation to the Meeting's agenda in the meeting.*
MEKANISME PENGAMBILAN KEPUTUSAN	**MECHANISM TO ADOPT THE RESOLUTIONS**
Pokok tata tertib mengenai mekanisme pengambilan keputusan telah dibacakan sebelum Rapat dimulai.	*Key procedures related to the mechanism to adopt resolutions were read out before the Meeting was opened.*
Pokok-pokok aturan mengenai mekanisme pengambilan keputusan Rapat antara lain sebagai berikut: 1. Keputusan Rapat diambil berdasarkan musyawarah untuk mufakat. 2. Tiap saham memberikan hak kepada pemiliknya untuk mengeluarkan 1 (satu) suara. 3. Sesuai ketentuan Anggaran Dasar Perseroan, keputusan adalah sah jika disetujui oleh lebih dari ½ (satu per dua) bagian dari jumlah keseluruhan suara yang dikeluarkan secara sah dalam Rapat. 4. Pemungutan suara mengenai diri orang dilakukan dengan surat tertutup yang tidak ditandatangani, kecuali jika Ketua Rapat menentukan lain tanpa ada keberatan dari pemegang saham yang hadir dalam Rapat (sesuai dengan Pasal 24 ayat 13 Anggaran Dasar Perseroan). Namun untuk efisiensi waktu pemungutan suara mengenai diri orang akan dilakukan secara lisan.	*The key procedures on the mechanism to adopt the resolutions are, among others, as follows:* *1. Meeting's resolutions will be adopted on the basis of consensus.* *2. Each share shall give a right to its owner to issue 1 (one) vote.* *3. In accordance with the provision of the Articles of Association, resolutions will be adopted if it is approved by more than ½ (one-half) of the total votes validly casted in the Meeting.* *4. The voting regarding a person will be conducted using a sealed, unsigned ballot, unless the Chair of the Meeting determines otherwise without objections from the shareholders present at the Meeting (in accordance with Article 24 paragraph 13 of the Company's Articles of Association). However, for efficiency, the voting regarding a person will be conducted verbally.*

5. Pada sesi pemungutan suara, setiap pemegang saham/kuasanya yang “TIDAK SETUJU” ataupun “ABSTAIN” akan diminta mengangkat tangan agar petugas kami dapat mengumpulkan kartu registrasi pemegang saham.	*5. During the voting session, shareholders/ their lawful proxy who would like to cast the vote “NOT APPROVE” and/or “ABSTAIN” may raise their hand to enable our officer to collect the shareholders registration card.*
6. Petugas akan memindai masing-masing kartu registrasi pemegang saham, yang memberikan petugas catatan elektronik atas jumlah saham yang dimiliki setiap pihak yang memiliki hak untuk pemungutan suara.	*6. Our officer shall scan the registration card which shows the electronic record of the number of shares owned by the shareholders who have the right to cast their vote.*
7. Setelah penghitungan atas jumlah suara yang tidak setuju dan jumlah suara abstain selesai dilakukan, Notaris akan memperlihatkan hasil pemungutan suara melalui layar di bagian depan ruangan ini.	*7. After the calculation of disagree and abstain votes have been calculated, the Notary will show the voting results through the screen.*
8. Pemegang saham yang memberikan suara abstain (blanko) dianggap mengeluarkan suara yang sama dengan suara mayoritas yang mengeluarkan suara dalam Rapat. Selanjutnya, berdasarkan ketentuan Anggaran Dasar, pemegang saham dari saham dengan hak suara yang sah yang hadir dalam RUPS namun abstain dianggap memberikan suara yang sama dengan suara mayoritas pemegang saham yang mengeluarkan suara.	*8. Shareholders who abstain (vote blank) are deemed to have cast the same vote as the majority of those voting at the Meeting. Furthermore, based on the provisions of the Articles of Association, shareholders with valid voting rights who are present at the GMS but abstain are deemed to have cast the same vote as the majority of shareholders who cast the vote.*
9. Durasi pemungutan suara adalah maksimum 1 menit dan pada akhir pemungutan suara, Notaris akan membacakan hasil pemungutan suara tersebut kepada peserta Rapat.	*9. The voting duration is a maximum of 1 minute and at the end of the voting session, the Notary will convey the voting result to the Meeting.*
MATA ACARA RAPAT DAN HASIL PEMUNGUTAN SUARA	***AGENDA AND VOTING RESULT***
1. Perubahan susunan pengurus Perseroan	***1. The changes in the composition of the Company’s board***

Total saham yang hadir / *Total shares represented at the Meeting*

Tidak Setuju *Against*	**Abstain**	**Setuju *Approve***	**Total Suara Setuju Total Approval**
156.280.401 saham / *shares* (1,6525%)	25.488.204 saham / *shares* (0,2695%)	9.275.249.929 saham / *shares* (98,0780%)	9.300.738.133 saham / *shares* (98,3475%)

Keputusan:	***Resolution:***
1. Menerima dan menyetujui pengunduran diri Bapak Luke Mahony sebagai Direktur dan *Chief of Strategy and Technical Officer* Perseroan efektif sejak tanggal 14 September 2025 dengan memberikan pembebasan dan pelunasan sepenuhnya dari tanggung jawab dan segala tanggungan (acquit et de charge) atas tindakannya selama menjabat, sepanjang tindakan-tindakan tersebut tercantum dalam catatan dan pembukuan Perseroan serta tercermin dalam Laporan Tahunan dan Laporan Keuangan Konsolidasian Perseroan dan bukan merupakan tindak pidana atau pelanggaran atas peraturan perundang-undangan yang berlaku. 2. Menyetujui pengangkatan Bapak M. Slamet Sugiharto sebagai Direktur dan *Chief of Strategy and Technical Officer* Perseroan, efektif sejak tanggal penutupan Rapat sampai dengan penutupan Rapat Umum Pemegang Saham Tahunan Perseroan pada tahun 2028. 3. Sehubungan dengan keputusan-keputusan tersebut di atas, maka terhitung sejak ditutupnya Rapat, susunan anggota Direksi Perseroan:	*1. Accepted and approved the resignation of Mr. Luke Mahony from his position as Director and Chief of Strategy and Technical Officer of the Company effective as of 14 September 2025, by granting full release and discharge (acquit et de charge) from responsibilities and liabilities for his actions during his term of office, insofar as such actions are reflected in the Company's records and books as well as in the Company's Annual Report and Consolidated Financial Statements, and provided that such actions do not constitute criminal acts or violations of the prevailing laws and regulations.* *2. Approved the appointment of Mr. M. Slamet Sugiharto as Director and Chief of Strategy and Technical Officer, effective from the closing of this Meeting until the closing of the Company's Annual General Meeting of Shareholders in 2028.* *3. In connection with the decisions above, effective from the closing of the Meeting, the composition of the members of the Board of Directors of the Company:*
Direksi / Board of Directors	
Presiden Direktur dan *Chief Executive Officer* *President Director and Chief Executive Officer*	Bernardus Irmanto
Wakil Presiden Direktur dan *Chief Operation and Infrastructure Officer* *Vice President Director and Chief Operation and Infrastructure Officer*	Abu Ashar
Direktur dan *Chief Human Capital Officer* *Director and Chief Human Capital Officer*	Heriyanto Agung Putra
Direktur dan *Chief Sustainability and Corporate Affairs Officer* *Director and Chief Sustainability and Corporate Affairs Officer*	Budiawansyah
Direktur dan *Chief Financial Officer* *Director and Chief Financial Officer*	Rizky Andhika Putra
Direktur dan *Chief Project Officer* *Director and Chief Project Officer*	Muhammad Asril
Direktur dan *Chief Strategy and Technical Officer* *Director and Chief Strategy and Technical Officer*	M. Slamet Sugiharto

4. Menyetujui pemberian kuasa dengan hak substitusi kepada Direksi dan/atau Sekretaris Perusahaan Perseroan untuk menyatakan sebagian atau seluruh keputusan Rapat mengenai perubahan susunan Direksi ke dalam suatu akta notaris, melaporkan ke instansi yang berwenang serta perbuatan-perbuatan lainnya yang berhubungan dengan maksud tersebut.	*4. Approved the granting of power of attorney with the right of substitution to the Board of Directors and/or the Corporate Secretary of the Company to state part or all of the resolutions of the Meeting regarding changes in the composition of the Board of Directors in a notarial deed, report it to the relevant authorities, and carry out other actions related to this matter.*
AKTA BERITA ACARA RAPAT	**DEED OF MINUTES OF MEETING**
Keputusan Rapat tersebut di atas dituangkan dalam Akta Berita Acara Rapat tertanggal 23 September 2025 di bawah Nomor 45, yang dibuat oleh Notaris Aulia Taufani, S.H.	*The above resolutions of the Meeting were recorded in the Deed of Minutes of Meeting No. 45 dated 23 September 2025, by the Notary Aulia Taufani, S.H.*

Jakarta, 25 September 2025
Direksi / *The Board of Directors*
PT Vale Indonesia Tbk